

**BPAP Agenda**  
**Friday, December 16, 2022**  
**11am-1230pm**  
**Zoom**

**Attendance:** Deneatrice, Dean, Liz, Christopher, Daniel, Valdas, Camilla, Scott, Donna,

- I. Quorum: Achieved or not?
  - A. yes
- II. Minutes Approval: *Approved*
  - A. [12/02/2022](#)
- III. Public Comment: None
- IV. Announcements:
  - A. *Friday, January 6, 2023 we will not meet; see you all on **Friday, January 20, 2022***
    1. *Camilla will be away next semester; can participate via email; to discuss with constituency group on how to participate*
  - B. Scott to join in place of Beth
- V. Items in process:
  - A. Any feedback from the following:
    1. [\\*NEW AP 7127 Restrictions Governing the Employment of Applicants with Criminal Records](#) (11/18;12/2)
      - a) *No feedback from CSEA*
      - b) *Look at the Ed Code for reference for convictions*
      - c) *“Substantially reference” is this from the statute?*
      - d) *Only for District vehicles-clarification for convictions of DUI or controlled substances; length of convictions?*
      - e) [Check if there is a sample from the chancellor's office](#)
      - f) *14 days to appeal decision -process for appeal and who does the appeal*
        - (1) *Appeal to be heard by other than the one who originally rejected the appeal*
        - (2) *Add to disqualification notice? Appeal process*
        - (3) *If an offer is made and it is rescinded, can they sue? Would they have legal grounds? No. “offer is contingent on the background check” is on the offer letter*
    2. [AP7217 Emeritus Status](#): (11/18;12/2)
      - a) *Discussion on updating/adding language about e-mail access*
        - (1) *What about electronic resources? (google drive, etc)*
        - (2) *Lose pipeline access; break association?*
        - (3) *Take to IT for feedback?*
        - (4) *Define to serve what purpose we want*

- b) *What happens to those that leave the college-not retirement?*
  - (1) *staff -close everything down*
- c) *Line 8 under privileges "continued use of their email addresses"*
  - (1) *Technical impacts*
- d) *No feedback from CSEA*
- e) *Gold card? Emeritus ID card: check with Senate if this is something that is new?*
  - (1) *Different from the employee ID card*
  - (2) *Specify **Emeritus** on the card*
- f) *Certificate document to the new emeritus retiree signed by president/superintendent; constituent group leader, person who nominated them*

VI. Following up on discussion: *(Start here) 12/16*

- A. [BP7700 Whistleblower Protection](#) / [AP7700 Whistleblower Protection](#)
- B. [Equal Employment Opportunity Commission - Retaliation Fact Sheet](#)
- C. Retaliation occurs when an employer takes an adverse action against an employee for engaging in protected activity. ([US Dept. of Labor](#))
  - 1. *An adverse action is an action which would dissuade a reasonable employee from raising a concern about a possible violation or engaging in other related protected activity. Retaliation can have a negative impact on overall employee morale.*
  - 2. *Protecting the anonymity of the whistleblower themselves? Language on this*
    - a) *Depends on the identity/type of the whistleblower?*
    - b) *Explain to what extent it will be anonymous-provide some examples*
- D. [BP7800 Incompatible Activities](#)
  - 1. *Question on who determines whether the employment outside of the District is in conflict/incompatible*
  - 2. *Some of the language should be included in an AP*
    - a) *Check to see if there is an AP; there is no draft in progress ([AP 2710](#) loosely related or possibly as a guide to create a new AP?)*
  - 3. *Is there a process to get a sign off?*

VII. Coming Up:

- A. [AP7336 Certification of Freedom from Tuberculosis](#)
- B. [BP7350 Resignations or Retirements:](#)
- C. [BP 7340 Leaves:](#)
- D. [BP7341 Sabbatical Leaves](#) / [AP7341 Sabbatical Leaves:](#)
- E. [AP7344 Notifying the District of Illness](#)
- F. [BP7345 Catastrophic Leave Program](#)
- G. [BP7380 Eligibility for Retiree Health Benefits](#) / [AP7380 Retiree Health Benefits](#)

VIII. Next time:

- A. Continue discussion for AP7127 [Restrictions Governing the Employment of Applicants with Criminal Records](#), [AP7217 Emeritus Status](#),

**IX. Happy Holidays and Happy New Year**

**Committee Chair** -Deneatrice Lewis\*

**Administrator Appointee** - Dean Nevins

**ALA** - Linda Esparza Dozer, Christopher Johnson, Michael Medel

**CSEA** - Liz Auchincloss, Elizabeth Taylor-Schott, Valdas Karalis

**Academic Senate** - Daniel Spitz, Camila Acosta, Melanie Eckford-Prosser

**ASG** - Andrianina Rajaosera

**FA**- Cornelia Alsheimer-Barthel\*, Donna Lewis \*

**Admin Support**- Diana Lopez\*

\*non voting members