

Classified Consultation Group

Meeting Minutes

11/02/2020

12:00 PM – 1:00 PM

Location: ZOOM

Attendees: Liz Auchincloss (Chair, CPC Rep), Beth Taylor-Schott, Cheryl Brown (CPC Rep), Erik Erhardt, Jesse Felix, Sherie Higgins, Regina Reese (CPC Rep), Josie Tapia, Sara Volle

Absent: Michael Gamboa, Valdas Karalis

1. Call to order

2. Roll call

3. Discussion Items

3.1. Approve minutes from 10/19/2020-minutes approved

3.2 Discuss CPC Agenda 11/03/2020

- Dr. Goswami will give an update. CCG members will ask Dr. Goswami about his plans moving forward concerning the budget, hourly employees, and his plan for the Equity Council he mentioned a few weeks ago. CPC will look at Student Finance Reorganization, the Bookstore, and a discussion on CPC and the Brown Act. A 215 page Institutional Self-Evaluation Report will be presented to CPC.

3.3 Discuss marketing Equity class by Carrie Hutchinson for classified staff

- CCG members want our CPC reps to put an agenda item on the November 17 CPC meeting asking Dr. Goswami to make the Equity Class proposed by PDAC mandatory for classified employees. We would also like to ask him if there is a cost for this, and if so, what is it? CCG members felt the class should be mandatory. Regina suggested a marketing idea to promote the class which consists of an email to all employees and gathering testimonials from staff who have taken Carrie's non-credit 4 week Equity Class. Testimonials would show why this class is important and beneficial to make our campus more inclusive and welcoming to all. CCG members acknowledged that moving forward, this class would establish a common

framework among staff to engage in anti-racist actions and conversations.

3.4. Continue to discuss replacing CCG position and CPC recommendations

- [Email Draft](#)
- [Interest Form Draft - CCG](#)
- [Interest Form Draft - CPC](#)
 - We didn't have much time to discuss this item. We did agree to look at the drafts and make further comments at our next meeting.

3.5. BPAP - AP 4105 Distance Education, AP 3434 Responding to Harassment Based on Sex Under Title IX, BP 3052 Consensual Relationships between faculty, staff and students

- We needed more time to look over BP 3052 Consensual Relationships between faculty, staff and students. There seems to be some concerns about the wording that says all campus employees cannot engage in relationships with students on and off campus because who knows whether someone is a student or not, and who can enforce this, and is it necessary?

3.6 Continue to discuss and vote on reading of a land acknowledgement at the beginning of our meeting.

4. Other Items

- Special Academic Senate meeting this week to discuss the budget and decision to only fill 2 faculty positions.

5. Next regular meeting – Next CPC is on November 17th. Do we want to meet on November 16th at noon?

6. Adjournment at 1:00 p.m.